



INTERCOUNTY ELECTRIC COOPERATIVE ASSOCIATION

Your Touchstone Energy® Cooperative



Title:	Apprentice Lineman Summer Intern
Department:	Operations – Department 13
Status:	Seasonal Summer Intern
Exemption Status:	Non-exempt (hourly)
Reports To:	Construction Foreman
Supervisory Responsibilities:	None
Work Location:	Determined by Director of Operations
Effective Date:	February 10, 2024
Replaces (Effective Date):	March 26, 2019

General Summary: Apprentice Lineman Summer Intern must have completed the apprentice level of training or is currently enrolled in an approved apprentice linemen program. This position will be assisting crews with building near energized line and/or assisting the mechanic in the garage area. All duties will be performed in non-energized situations.

Essential Job Functions: *The following job functions are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Assist in setting and framing poles and installing guys and anchors.
2. Help install circuit breakers, regulators and transformers.
3. Operate chain saws, winches, use of hand tools and other maintenance equipment.
4. Cuts and assists in clearing of right-of-way.
5. Support warehouse staff by picking up materials and supplies and loading the trucks.
6. Must be available to work in any of the Intercounty locations.

Job Requirements:

Education and Experience:

1. Requires a high school diploma or equivalent.
2. Requires successful completion of a pre-employment drug screening.
3. Requires successful completion of a pre-employment background check.

4. Requires successful completion of a post-offer WorkSTEPS functional employment test.

Certificates, Licenses, Registrations:

1. Must have a valid Class A CDL driver's license.
2. Must have completed an approved electrical lineman apprentice program or be enrolled in a approved apprentice program.

Preferred:

1. This is a summer intern program only associated with a Lineman Training Program.

Knowledge, Skills and Abilities:

1. Ability to interact with customers and other employees in a courteous and proper manner.
2. Ability to read and comprehend simple instructions, short correspondence, and memos.
3. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
4. Excellent hand/eye coordination
5. Ability to perform manual labor for extended periods of time.
6. Ability to perform highly repetitive and physical functions.

Physical Demands:

1. Employee lifts/carries 50 pounds frequently (34%-66% of the time or 100-500 times per day).
2. Employee lifts/carries 23 pounds constantly (67%-100% of the time or over 500 times per day).
3. Employee's position requires pushing a maximum force of 70 pounds.
4. Employee's position requires pulling a maximum force of 88 pounds.
5. Ability to see in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents to operate equipment, and to perform other duties as assigned.
6. Ability to hear in the normal audio range with or without correction.

Work Environment:

1. While performing the duties of this job, the employee regularly exposed to outside weather conditions; moving mechanical parts; extreme cold; extreme heat; and the risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, and toxic or caustic chemicals. The noise level in the work environment is usually moderate.
2. Job requires significant physical stamina and endurance.
3. Job will require overtime work.