



INTERCOUNTY ELECTRIC COOPERATIVE ASSOCIATION

Your Touchstone Energy® Cooperative



Title:	Apprentice Lineman
Grade:	5
Position Code(s):	013-064 013-065
Department:	Operations – Department 13
Status:	Full Time
Exemption Status:	Non-exempt (hourly)
Reports To:	Construction Foreman
Supervisory Responsibilities:	None
Work Location:	Determined by Director of Operations
Effective Date:	March 22, 2021
Replaces (Effective Date):	January 12, 2018

General Summary: Apprentice Lineman have completed and graduated from an approved apprentice lineman program or have related applicable experience. This position will be assisting crews with building near energized lines and/or assisting under direct supervision the installation, maintenance, and repair of electrical utility and underground distribution system.

Essential Job Functions: *The following job functions are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Perform construction, maintenance, and repairs on the electrical distribution system under direct supervision.
2. Assist in setting and framing poles and installing guys and anchors
3. Help install circuit breakers, regulators and transformers.
4. Operate chain saws, winches, use of hand tools, and other maintenance equipment.
5. Cuts and assists in clearing of right-of-way.
6. Support warehouse staff by picking up materials and supplies and loading trucks.
7. Perform construction, maintenance, and repairs on the electrical distribution system under direct supervision.
8. Serves on the on-call rotation within the district.

Job Requirements:

Education and Experience:

1. Requires a high school diploma or equivalent.
2. Requires successful completion of a pre-employment drug screening.
3. Requires successful completion of a pre-employment background check.
4. Requires successful completion of a post-offer WorkSTEPS functional employment test.

Certificates, Licenses, Registrations:

1. Must have a valid Class A CDL driver's license or within 60 days of hire.
2. Must have completed an approved electrical lineman apprentice program or have related applicable experience.

Preferred:

1. Experience in the electrical industry as an apprentice lineman.

Knowledge, Skills and Abilities:

1. Ability to interact with members and other employees in a courteous and proper manner.
2. Ability to read and comprehend simple instructions, short correspondence, and memos.
3. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
4. Ability to successfully complete training in tree felling, traffic flagging, CPR/First Aid and other required training, as needed.
5. Ability to perform manual labor with minimum supervision.
6. Ability to perform highly repetitive and physical functions.
7. Skills to utilize Microsoft Office and mobile device applications preferred.

Physical Demands:

1. Employee lifts/carries 96 pounds occasionally (less than 33% of the time or 1-100 times per day).
2. Employee lifts/carries 50 pounds frequently (34%-66% of the time or 100-500 times per day).
3. Employee lifts/carries 23 pounds constantly (67%-100% of the time or over 500 times per day).
4. Employees position requires pushing a maximum force of 70 pounds.
5. Employees position requires pulling a maximum force of 88 pounds.

Work Environment:

1. While performing the duties of this job, the employee regularly exposed to outside weather conditions; moving mechanical parts; high, precarious places; extreme cold; extreme heat; and the risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, and toxic or caustic chemicals. The noise level in the work environment is usually moderate.
2. Job requires significant physical stamina and endurance.
3. Job will require overtime work.
4. Job will require occasional overnight travel for training/overtime work.